

# ISAAC HALE

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Department of Politics  
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Bluesky: [@isaachale.bsky.social](https://bsky.app/profile/isaachale.bsky.social)  
[Google Scholar Page](#)

## ACADEMIC APPOINTMENTS

### [Occidental College](#)

Assistant Professor of Politics

*Los Angeles, CA  
August 2022-present*

### [University of California, Santa Barbara](#)

Equity Research Postdoctoral Scholar  
Blum Center on Poverty, Inequality, and Democracy

*Santa Barbara, CA  
June 2021-June 2022*

### [University of California, Davis](#)

Lecturer of Political Science

*Davis, CA  
June 2020-June 2021*

## VISITING APPOINTMENTS

### [Harvard Law School](#)

Visiting Faculty Fellow  
Charles Hamilton Houston Institute for Race & Justice

*Non-residential researcher  
September 2024-January 2025*

## EDUCATION

Ph.D. Political Science, University of California, Davis, 2020

B.A. Politics, Occidental College, Los Angeles, 2011

## PEER-REVIEWED PUBLICATIONS

- [12] Algara, Carlos, [Isaac Hale](#), and Daniel Simmons (2025). “[Interest Group Influence on Preferences for New Voting Rights Legislation in a Polarized Environment](#).” *Representation*, 1-12.
- [11] Algara, Carlos and [Isaac Hale](#) (2023). “[Resentment & Democratic Politics: The Role of Racial Resentment in Motivating Electoral Participation](#).” *Journal of Race, Ethnicity, and Politics*, 1-23.
- [10] [Hale, Isaac](#) (2023). “[Racial Attitudes and Vote Choice in National Canadian Elections](#).” *Canadian Journal of Political Science*, 56(3), 656-680.
- [9] Algara, Carlos, Sharif Amlani, Samuel Collitt, [Isaac Hale](#), and Sara Kazemian (2022). “[Nail in the Coffin or Lifeline? Evaluating the Electoral Impact of COVID-19 on President Trump in the 2020 Election](#).” *Political Behavior*.
- Research featured in the London School of Economics’ *USAPP* blog.
- [8] Algara, Carlos, [Isaac Hale](#), and Cory Struthers (2022). “[No Balance, No Problem: Evidence of Partisan Voting in the 2021 Georgia U.S. Senate Runoffs](#).” *American Politics Research*.
- [7] [Hale, Isaac](#) (2021). “[Electoral Reform & Strategic Voting in Chilean Legislative Elections](#).” *Representation*, 58(4), 525-545.
- Research featured in the London School of Economics’ *Latin America and Caribbean* blog.

- [6] Algara, Carlos and **Isaac Hale** (2020). “[White Racial Attitudes & Political Cross-Pressures in Nationalized Elections: The Case of the Republican Coalition in the Trump Era.](#)” *Electoral Studies*, 68(2020).
- Research featured in *The New York Times*, *The Texas Tribune*, *The Sacramento Bee*, *Roll Call*, *La Croix*, and APSA’s *RAISE the Vote* blog.
- [5] **Hale, Isaac** (2019). “[Candidate Extremism and Electoral Design in U.S. State Legislative Elections.](#)” *Social Science Quarterly*, 101(2), 861-877.
- [4] Algara, Carlos and **Isaac Hale** (2019). “[The Distorting Effects of Racial Animus on Proximity Voting in the 2016 Elections.](#)” *Electoral Studies*, 58(2019), 58-69.
- Research featured in *The New York Times*, *Pacific Standard*, and *La Tercera*.
- [3] **Hale, Isaac** (2019). “[The Compound Effects of Candidate Race and Racial Resentment in US House Elections.](#)” *Journal of Race, Ethnicity, and Politics*, 5(2), 299-325.
- [2] **Hale, Isaac** (2019). “[Abandon Ship? An Analysis of Tactical Voting Among Liberal Democrat Voters in the 2015 UK Election.](#)” *Parliamentary Affairs*, 73(3), 503-521.
- Research featured in the London School of Economics’ *Democratic Audit* blog.
- [1] Highton, Benjamin, Robert Huckfeldt, and **Isaac Hale** (2016). “[Some General Election Consequences of California’s Top-Two Primary System.](#)” *The California Journal of Politics & Policy*, 8(2).

## POLICY REPORTS

- 2021 Central Coast Regional Equity Study: [Towards a Just and Equitable Central Coast](#). A report by the [UCSB Blum Center](#), the [USC Equity Research Institute](#), and [The Fund for Santa Barbara](#).

## INVITED BLOG POSTS & OP-EDS

- 2022 “[For many 2020 presidential election voters, economic concerns about COVID-19 restrictions trumped public health.](#)” *LSE USAPP* blog.
- 2021 “[Chile could be a mirror to future political reforms in the world.](#)” *LSE Latin America and Caribbean Centre* blog.
- 2020 “[Will Trump & Congressional Republicans Benefit from White Racial Attitudes in 2020?](#)” *RAISE the Vote* APSA blog post.
- 2019 “[Strategic voting in the 2015 general election: why Liberal Democrats didn’t vote for their own party.](#)” *Democratic Audit*.
- 2011 “[Torture and the Rule of Law.](#)” *The Huffington Post*.

## INSTRUCTOR OF RECORD

### Occidental College

- POLS 101: American Politics and Public Policy (F22, F23, S24, F24, & F25)
- POLS 120: Introduction to Comparative Politics (F24)
- POLS 201: California State Government and Politics (S24)
- POLS 222: Who Wins and Why? Electoral Systems in Comparative Perspective (F23 & F25)
- POLS 300: Research Methods in Politics and Public Policy (F22, S23, S25, & F25)
- POLS 302: The American Presidency (S23 & S25)
- POLS 397: Independent Study (S24 & Summer 2024)
- POLS 495: Comprehensive Seminar (S24 & S25)

### University of California, Davis

- America Decides (F20)
- Electoral Systems (S21)
- Introduction to American Politics (F17 & W18)
- Introduction to Comparative Politics (Summer 2017, Summer 2018, F20, & S21)
- The Legislative Process (W19, Summer 2020, & W21)
- The Presidency (S20, Summer 2020, & W21)

## SELECTED GRANTS, FELLOWSHIPS, & AWARDS

- 2022 American Political Science Association Centennial Center Research Grant for survey research on the 2022 US Election.
- 2022 Occidental College Undergraduate Research Center funding for joint Economics/Politics Department research methods poster session in Fall 2022.
- 2022 UC Santa Barbara Blum Center Travel Grant to attend the annual meeting of the Western Political Science Association.
- 2021 American Political Science Association Accessibility Grant to attend the annual meeting of the American Political Science Association.
- 2019 UC Davis Marvin Zetterbaum Award for Excellence in Graduate Student Instruction, Department of Political Science.
- 2017-2019 UC Davis Department of Political Science Travel Grants to attend the annual meetings of the American Political Science Association, the Western Political Science Association, and the Midwest Political Science Association.
- 2018 UC Davis Graduate Student Association Travel Award to attend the annual meeting of the Western Political Science Association.
- 2014-2015 UC Davis Provost's Fellowship in the Arts, Humanities, and Social Sciences.

## CONFERENCE & WORKSHOP PRESENTATIONS

- 2025 APSA annual meeting | panel
- 2025 USC [Political Institutions & Political Economy \(PIPE\) workshop](#)
- 2024 APSA annual meeting | panel
- 2024 WPSA annual meeting | panel
- 2023 APSA annual meeting | panel
- 2023 Cooperative Election Study (CES) conference | panel

2023	WPSA annual meeting   panel
2022	WPSA annual meeting   panel
2021	APSA annual meeting   panel
2021	MPSA annual meeting   panel
2019	MPSA annual meeting   panel
2018	WPSA annual meeting   panel
2017	APSA annual meeting   panel
2017	WPSA annual meeting   panel
2015	APSA annual meeting   panel

## **SERVICE TO OCCIDENTAL COLLEGE**

2024-present	Academic mentor, Oxy Women's Volleyball.
2024-present	Committee member, National & International Fellowships & Awards Committee.
2024-present	Member, Data Science Working Group.
2023-present	Faculty advisor, Occidental College Democrats.
2022-present	Organizer and advisor for Research Methods in Politics and Public Policy (POLS 300) poster sessions: <ul style="list-style-type: none"> <li>• Fall 2022</li> <li>• Spring 2023</li> <li>• Spring 2025</li> <li>• Fall 2025</li> </ul>
2026	Invited lecturer for Alumni Reunion Weekend event, "Reimagining Legislative Representation in 21st Century America."
2025	Fellowships co-chair, Politics Department.
2025	Panel organizer & co-moderator, "The Right of the People: Democracy and the Case for a New American Founding" with Osita Nwanevu.
2025	Organizer, "Reevaluating Checks & Balances in the Trump Era" lecture by Riverside Professor Nicholas Napolio (co-sponsored by Dean's Office).
2023-2025	Fellowships chair, Politics Department.
2024	Organizer, "American Democracy and the 2024 Election" lecture by UC Berkeley Goldman School of Public Policy Professor Jake Grumbach (co-sponsored by Dean's Office).
2024	Panel moderator & organizer, "The 2024 Election: What Happened and What Comes Next?" Featuring: <ul style="list-style-type: none"> <li>• Carlos Algara, CGU Assistant Professor of Politics &amp; Government</li> <li>• Raquel Centeno, USC PhD Political Science candidate</li> <li>• Jennifer Merolla, UC Riverside Professor of Political Science</li> </ul>
2024	Invited lecturer for Student for a Day Homecoming event, "The 2024 Election."

- 2024 Creator, Occidental College Instagram video [“Putting Policymaking Into Voters’ Hands”](#) (with Office of Marketing & Communications).
- 2024 Panelist, “Election 2024: Steering Through Domestic and Global Currents — Reflections from Oxy Faculty.”
- 2024 Member, political theory tenure-track search committee, Politics Department.
- 2024 Co-organizer (with UEP Professor Claire Cahen), Presidential Debate watch event.
- 2024 Marshall, Occidental College Convocation.
- 2024 Panelist, URC/CCBL panel “Introduction to Experiential Learning Pedagogies.”
- 2024 Moderator & organizer, Occidental College California politics speaker series:
- María Elena Durazo, California State Senator
  - Raquel Centeno, USC political scientist
  - Brandon Martin, PPIC criminal justice researcher
  - Stan Oklobdzija, Tulane University Assistant Professor of Political Science
- 2023-2024 Committee member, Undergraduate Research Committee.
- 2023 Member, pre-law tenure-track search committee, Politics Department.
- 2023 Co-organizer and presenter, panel on Australia’s indigenous Voice to Parliament referendum.
- 2023 Moderator, Jack Kemp ’57 Distinguished Lecture with Rep. Adam Kinzinger.
- 2023 Fellowships Co-chair for the Occidental College Politics Department.
- 2022 Moderator & organizer, midterm elections panel. Featuring:
- Carlos Algara, CGU Assistant Professor of Politics & Government
  - Christian Grose, USC Professor of Political Science
  - Stan Oklobdzija, Tulane University Assistant Professor of Political Science

## SERVICE TO THE PROFESSION

2017-present Service as a professional conference panel chair & discussant:

- WPSA 2025 | panel chair & discussant
- APSA 2024 | panel chair & discussant
- SoCal PIPE 2024 | paper discussant
- WPSA 2024 | panel discussant
- WPSA 2023 | panel discussant
- WPSA 2022 | panel discussant
- APSA 2021 | panel chair & discussant
- MPSA 2019 | panel chair & discussant
- WPSA 2018 | panel chair & discussant
- WPSA 2018 | roundtable discussant
- WPSA 2017 | panel discussant

- 2023-present    Invited attendee for the Political Institutions & Political Economy (PIPE) workshop series at the University of Southern California (USC).
- 2024-2025      Committee member for WPSA Charles Redd Center Best Paper on the Politics of the American West Award.
- 2025            Invited panelist for Foundational Dialogues panel at Bates College Political Science Department.
- 2024            Invited attendee for the summer 2024 Southern California Political Institutions & Political Economy (PIPE) conference at the California Institute of Technology (Caltech).
- 2024            Voting and Elections Section Chair for the 2024 annual meeting of the Western Political Science Association (WPSA).
- 2024            Discussant for Professor John G. Matsusaka (USC) at the 2024 annual Southern California Political Institutions & Political Economy (PIPE) conference at Claremont Graduate University (CGU).
- 2024            Discussant for Professor R. Michael Alvarez (Caltech) and Jacob Morrier (Caltech) at the [Political Institutions & Political Economy \(PIPE\) workshop](#) at the University of Southern California (USC).
- 2023            Discussant for Professor Tine Paulsen (USC) at the [Political Institutions & Political Economy \(PIPE\) workshop](#) at the University of Southern California (USC).
- 2023            Committee member for WPSA Charles Redd Center Best Paper on the Politics of the American West Award.
- 2023            Invited attendee at the Harvard Kennedy School “Beyond Winner-Take-All: Advancing Voice and Choice in Our Elections” symposium.
- 2021            Grant proposal referee for the National Science Centre (Poland).
- 2014-2020      Service to the UC Davis Department of Political Science:
- Panelist, Department of Political Science Incoming Student Panel. 2020.
  - Treasurer, Graduate Association of Political Science Students. 2018-2019.
  - Graduate Student Union Representative. 2015-2018.
  - Graduate Student Peer Mentor. 2015-2019.
  - Representative to the Graduate Student Association. 2014-2015.

## PEER REVIEW SERVICE

*American Politics Research*

*American Political Science Review*

*British Journal of Political Science*

*Canadian Journal of Political Science*

*Cogent Social Sciences*

*Comparative Political Studies*

*Electoral Studies*

*Journal of Elections, Public Opinion and Parties*

*Journal of Race, Ethnicity, & Politics*

*Legislative Studies Quarterly*

*Parliamentary Affairs*  
*Party Politics*  
*Political Behavior*  
*Political Psychology*  
*Political Research Quarterly*  
*Political Studies*  
*Politics*  
*Politics, Groups, & Identities*  
*Poverty & Public Policy*  
*Social Science Quarterly*  
*Urban Affairs Review*

## PROFESSIONAL MEMBERSHIPS

American Political Science Association | Western Political Science Association

## PUBLIC SCHOLARSHIP

Policy workshops:

- [ACT On Homelessness All-Call Meeting](#). *Santa Barbara Alliance for Community Transformation* (2022).
- [The UCSB Housing Crisis](#). *UC Santa Barbara Blum Center* (2022).
- [The Housing Crisis in California & the Central Coast](#). *UC Santa Barbara Blum Center* (2022).

Invited public talks:

- “Reimagining Legislative Representation in 21st Century America.” *Cañada Crescenta Democratic Club* (2025).

Policy consulting:

- Expert consultant, California electoral reform research w/ [ProRep Coalition](#) (2023-present).
- Reviewer, *Protect Democracy* white paper “[Fusion as a Pathway to Proportional Representation](#),” by Deborah Apau & Jennifer Dresden (2025).
- Reviewer, *Protect Democracy* and *New America* white paper “[Trapped in a Two-Party System](#),” by Steven L. Taylor (2025).
- Expert consultant, US electoral reform policy research w/ [Democracy Fund](#) (2022).
- Expert consultant, human rights complaint against plurality voting in British Columbia w/ [Fair Vote Vancouver](#) (2021).

Media coverage of my research:

- [Wanted: Senator, No Experience Necessary](#). *USC Sol Price School of Public Policy*.
- [Do Attitudes About Race Affect Vote Choice?](#) *UC Davis Magazine*.
- [Communicating about the Role of Race and Social Change in Politics](#). *Communication Matters*, the National Communication Association podcast.
- [As its U.S. House members of color depart, Texas GOP grapples with its lack of diversity](#). *The Texas Tribune*.
- [Au sein du parti républicain, des anti-Trump bien silencieux](#). *La Croix*.
- [Duncan Hunter said person making ‘OK’ sign in photo was a ‘stranger.’ The man calls Hunter a friend](#). *Roll Call*.

- Trump’s strategy of racial resentment won’t work in California, researcher says. *The Sacramento Bee*.
- White racial resentment is a winning Republican strategy, this political scientist says. *The Sacramento Bee*.
- Trump’s racist tweets are part of a coordinated 2020 strategy. *Salon*.
- Ataques racistas de Trump a congresistas definen tono de su campaña presidencial. *La Tercera*.
- Trump Sets the 2020 Tone: Like 2016, Only This Time ‘the Squad’ Is Here. *The New York Times*.
- Trump’s Racist Remarks Helped Boost Down-Ballot Republicans in 2016. *Pacific Standard*.
- The Deepening ‘Racialization’ of American Politics. *The New York Times*.

Interviews on US national politics:

- Political expert recaps the State of the Union address. *CBS News*, Los Angeles.
- Political expert discusses Trump’s upcoming State of the Union address. *CBS News*, Los Angeles.
- Political expert discusses President Trump’s first year of his second term. *CBS News*, Los Angeles.
- The Race to Gerrymander. *Drake Political Review*, fall 2025 issue.
- Federal government shuts down - Here’s why. *KCAL News*, Los Angeles.
- Government shutdown looms as Congress unable to reach agreement. *KCAL News*, Los Angeles.
- Political professor discusses potential government shutdown. *KCAL News*, Los Angeles.
- Democrats Call Out Trump’s ‘Big, Beautiful Bill’ at Town Halls. *Bloomberg News*.
- Political professor discusses President Trump’s Joint Session of Congress. *KCAL News*, Los Angeles.
- President Donald Trump gives Inauguration speech discussing immigration and the economy. *KCAL News*, Los Angeles.
- Political expert takes an in depth look at the 2024 election results. *KCAL News*, Los Angeles.
- Politics professor reacts to election results, how candidates performed. *KCAL News*, Los Angeles.
- A look at the battleground states as the presidential candidates remain neck-and-neck on Election Day. *KCAL News*, Los Angeles.
- DNC Day 2 and Election Update. *Spectrum*, Los Angeles.
- Biden Special Counsel Report. *Spectrum*, Los Angeles.
- Iowa Caucuses + Trump Blocked From Primary Ballots. *LiveNOW*, Orlando.
- Jim Jordan ousted by House GOP as Speaker nominee. *LiveNOW*, Orlando.
- Kevin McCarthy ousted as House Speaker. *LiveNOW*, Orlando.
- Laphonza Butler’s Senate appointment. *KCRA 3*, Sacramento.
- Dianne Feinstein’s legacy. *LiveNOW*, Orlando.
- October 2023 Government Shutdown Showdown. *LiveNOW*, Orlando.
- Potential Replacements for Dianne Feinstein. *KCRA 3*, Sacramento.
- Dianne Feinstein’s legacy. *Spectrum News*, Los Angeles.
- August 2023 Republican Debate. *LiveNOW*, Orlando.
- Trump, calls for impeachment of Biden, the USNWT, and Ohio Ballot Issue 1. *Spectrum News*, Los Angeles.
- Trump indictment developments. *Spectrum News*, Los Angeles.
- May 2023 political news. *LiveNOW*, Orlando.
- Biden’s campaign launch. *Spectrum News*, Los Angeles.
- Dianne Feinstein’s Senate absence. *LiveNOW*, Orlando.

- House Democratic super PAC putting \$35 million into California. *Roll Call*.
- Dianne Feinstein's Senate absence. *Spectrum News*, Los Angeles .
- the Trump Indictment. *LiveNOW*, Orlando.
- Betting On Red: Casino Execs, Workers Give \$15 Million To GOP Candidates. *PlayUSA*.
- UC Davis professors discuss the future of Republican politics. *The Aggie*.
- Election Debate: Is The Electoral College The Best Way To Pick A President? *CBS 13*, Sacramento.
- Biden Is Not Out of the Woods. *The New York Times*.
- First 2020 presidential debate: locals react. *The News Cycle* podcast.
- What the President's health could mean for the campaign, election, and misinformation. *ABC 10 News*, Sacramento.
- Is Betomania Real or Phony? *The New York Times*.

Interviews on California politics:

- Is there any evidence of voter fraud in California? *KNX News*, Los Angeles.
- Political experts discuss Primary Election results, the day after. *CBS News*, Los Angeles.
- Politics professor discusses some congressional races on the ballot. *CBS News*, Los Angeles.
- Politics professor discusses LA mayoral and California governor's races on Election Day. *CBS News*, Los Angeles.
- Issues and Candidates for California Governor and Los Angeles Mayoral Elections. *The Scholar's Circle*, a radio show and podcast.
- The C.E.O.s for Spencer Pratt *The New York Times*.
- Politics professor talks about LA mayoral race, candidates debating for first time. *CBS News*, Los Angeles.
- Politics professor discusses LA mayoral debate. *CBS News*, Los Angeles.
- Politics professor reacts to CNN gubernatorial debate. *CBS News*, Los Angeles.
- If Props 26 & 27 fail, what's the future of sports betting in California? *The Center Square*.
- CA Propositions 26 & 27, the most expensive in US history, could change the future of sports gambling. *KALW*, San Francisco.
- California Props. 26, 27 pit tribal casinos against sportsbooks. *Southern California News Group*.
- Confused about California Props. 26 and 27? Here's what each would do. *The Press-Enterprise*.
- Could CA become one of the biggest sports betting markets in the world? *KCRW*, Los Angeles.
- Expert clarifies difference between CA Propositions 26 and 27. *KCBS*, San Francisco.
- Fact-checking Proposition 27: Experts weigh in on California's in-person sports betting measure. *KCRA 3*, Sacramento.
- Fact-checking Proposition 26: Experts weigh in on California's in-person sports betting measure. *KCRA 3*, Sacramento.
- How was the recall election called by news organizations, with millions of ballots left to count? *KCRA 3*, Sacramento.
- Statewide Election Special: The 2021 California Gubernatorial Recall. *Forum* (KQED), San Francisco.
- Political analyst discusses recall election as Sept. 14 approaches. *FOX 40*, Sacramento.
- California Recall Report, August 31st 2021. *93.1 KFBK*, Sacramento.
- Guess whose face is all over Gavin Newsom's anti-recall mailer. *SFGATE*.
- Newsom Recall Team Attempting to Nationalize Campaign and Blame Trump. *California Globe*.
- Gavin Newsom's anti-recall ads are everywhere, but don't seem to be helping. *SFGATE*.

- The biggest aspect of the Gavin Newsom recall no one's talking about. *SFGATE*.
- Recall ballots will be mailed to voters starting mid-August. *KCBS*, San Francisco.
- California's official recall list is posted. Here's what to expect. *ABC 10*, Sacramento.
- Political science lecturer discusses impact of recall election ballot case. *FOX 40*, Sacramento.
- Is It Worth It? Taxpayers, Officials Weigh In On Cost Of Recall Election. *CBS 13 News*, Sacramento.
- Gov. Newsom won't lift COVID-19 state of emergency order, here's what that means. *ABC 10 News*, Sacramento.
- California Recall Report, May 25th 2021. *93.1 KFBK*, Sacramento.
- How heavily did recall politics weigh on Gavin Newsom's mask decision? *SFGATE*.
- The Gavin Newsom recall could cost \$400 million. Who's paying for that? *SFGATE*.
- Here's who's leaving California and who's moving in. *KCRA 3*, Sacramento.
- This is how much it may cost to recall Governor Newsom. *ABC 10 News*, Sacramento.
- California losing congressional seat for first time. *FOX 40*, Sacramento.
- UC Davis lecturer discusses Newsom recall efforts. *FOX 40*, Sacramento.
- What's next in Newsom recall effort. *FOX 40*, Sacramento.
- What's next for Newsom recall efforts as signatures increase. *KCRA 3*, Sacramento.
- Interview: UC Davis lecturer discusses effort to recall Gov. Newsom. *FOX 40*, Sacramento.
- Polls show Gov. Gavin Newsom's approval rating is slipping. *KCRA 3*, Sacramento.
- Will Newsom face recall election? It's a "coin flip." *CBS 8*, San Diego.
- As election season heats up, campaign-related theft, vandalism seen across Northern California. *ABC 10 News*, Sacramento.
- Voting center locations announced in Yolo County, following safety guidelines. *The Aggie*.
- Why is the California primary so important this year? *ABC 10 News*, Sacramento.
- 'Complete and total endorsement' | California congressional race intensifies as Trump backs Kiley. *ABC 10*, Sacramento.
- California Democrats eager for policy changes amid COVID-19. *The Sacramento Bee*.

Other interviews:

- Occidental student Evan Lieber elected to Eagle Rock Neighborhood Council. *The Occidental*.
- Former councilmember Mike Bonin is one of Occidental's newest professors. *The Occidental*.

## RESEARCH ASSISTANCE

- 2019 Co-Investigator, Comparative Study of Electoral Systems (Module 6 survey design) w/ Matthew Shugart.
- 2019 Co-Investigator, Canadian Election Study (survey design) w/ Matthew Shugart.

## LANGUAGE SKILLS

Spanish (proficient)

## SELECTED NON-ACADEMIC EMPLOYMENT

- 2012-2014 *Survey Researcher*, Tulchin Research, *San Francisco, CA*.
- 2012 *Senior Legislative Intern*, City Councilmember Rebecca Kaplan, *Oakland, CA*.
- 2008-2010 *Resident Advisor*, Occidental College, *Los Angeles, CA*.

*References available upon request.*